

July 23, 2014

U.S. Department of Labor – ETA OFLC Chicago National Processing Center 11 West Quincy Court Chicago, IL 60604-2105

Re: Application for Temporary Employment Certification (H2B)
Recruitment Report (Waiter/Waitress)

Dear Certifying Officer,

This is to present you with the results of the recruiting efforts we have undertaken as part of the Application for Temporary Employment Certification (H2B) for Waiter/Waitresses enclosed herein.

Specifically:

- Job Order # 9904907 was posted in the Employ Florida Marketplace database between June 17, 2014 and June 27, 2014
- Two advertisements were published in The Palm Beach Daily News (a newspaper of general circulation in our area) on June 19, 2014 (Thursday) and June 22, 2014 (Sunday).
- There were 5 (five) local job seekers who applied or were referred and the recruitment summaries, with pertinent explanations, are enclosed

In summary, we have done the proper due diligence to advertise the temporary Waiter/Waitress positions we have available, and to contact and interview all job seekers who applied.

However, we conclude that there are not enough US workers to consider and hire for our temporary Waiter/Waitress job openings therefore we ask for your continued support in approving our Application for Temporary Alien Employment Certification (H2B) at your earliest convenience.

Sincerely,

Janine Gill

Director of Human Resources

Jupiter Golf Club

Applicant Name	(b) (6)
Application date	6/17/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/2/2014, 7/7/2014, 7/8/2014
Method of contact	Phone & Email
Date of interview with applicant	n/a
Method of interview	n/a
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Applicant has not responded to any of the attempts made to contact (b) We conclude (b) is not interested.
Applicant Name	(b) (6)
Application date	6/18/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/2/2014
Method of contact	Phone
Date of interview with applicant	7/2/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate is currently employed and is looking for immediate year-round work; otherwise, (b) will remain with (b) current employer.
Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014, 7/7/2014
Method of contact	Phone & Email
Date of interview with applicant	n/a
Method of interview	n/a
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Applicant has not responded to any of the attempts made to contact (b) We conclude (b) is not interested.

Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone & Email
Date of interview with applicant	7/7/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the minimum experience requirement and is looking for an administrative position with focus on Client Relations.
Applicant Name	(b) (6)
Application date	6/27/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	7/3/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the experience requirement. Additionally, candidate is looking for immediate year-round work as Health Technologist and Technician.